



**ADMINISTRATIVE LEADERSHIP TEAM SALARY SCHEDULE**  
**2021-2022**  
**Retroactively Effective July 1, 2021**

| TITLE                             | Days | Step 1  | Step 2  | Step 3  |
|-----------------------------------|------|---------|---------|---------|
| Executive Director                | 222  | 140,998 | 148,048 | 155,450 |
| Director I                        | 222  | 125,330 | 131,597 | 138,177 |
| Director II                       | 222  | 107,017 | 112,368 | 117,986 |
| Manager I                         | 222  | 104,919 | 110,165 | 115,673 |
| Manager II                        | 222  | 96,319  | 101,135 | 106,192 |
| Manager II - Crisis               | 208  | 100,673 | 105,707 | 110,992 |
| Manager III                       | 222  | 85,907  | 90,203  | 94,713  |
| Manager IV                        | 222  | 76,866  | 80,710  | 84,745  |
| Program Specialist                | 215  | 106,300 | 111,616 | 117,196 |
| High School Principal I           | 222  | 122,409 | 128,529 | 134,955 |
| High School Principal II          | 220  | 117,876 | 123,770 | 129,958 |
| High School VP                    | 212  | 104,816 | 110,057 | 115,560 |
| Athletic Director                 | 211  | 99,929  | 104,926 | 110,172 |
| Junior High School Principal I    | 216  | 115,224 | 120,985 | 127,035 |
| Junior High School Principal II   | 210  | 101,942 | 107,039 | 112,391 |
| Junior High School Vice Principal | 210  | 100,549 | 105,576 | 110,855 |
| Elementary Principal              | 208  | 108,793 | 114,233 | 119,945 |
| Early Childhood Principal         | 190  | 60,319  | 63,335  | 66,502  |
| DSIS Principal                    | 216  | 115,224 | 120,985 | 127,035 |
| DSIS Vice Principal               | 210  | 100,549 | 105,576 | 110,855 |
| Continuation High Principal       | 216  | 102,298 | 107,413 | 112,783 |
| Adult Education Principal         | 200  | 93,678  | 98,362  | 103,280 |
| Coordinator - Climate             | 222  | 89,707  | 94,192  | 98,901  |
| Systems Administrator             | 222  | 83,380  | 87,549  | 91,926  |
| Coordinator - Facilities          | 222  | 76,944  | 80,791  | 84,830  |
| Manager/Analyst                   | 222  | 73,999  | 77,699  | 81,584  |

1. Ph.D./Ed.D. Stipend: \$1,500 per 1.0 FTE.
2. All increases in compensation, including but not limited to raises considered step increases, salary schedule changes, and longevity, are merit increases. A fully satisfactory evaluation for the prior year is required for the merit increase.
3. Longevity: 2% increase after 3 consecutive years in DJUSD management position(s); another 3% increase after 5 consecutive years in DJUSD management positions(s), another 2% increase after 7 consecutive years in DJUSD management positions(s) subject to condition #2 above.