



Date: September 8, 2021
From: Derek Brothers, Director of Personnel Services
To: All DJUSD Certificated Substitutes
RE: Rate of Pay Increase

Dear DJUSD Certificated Substitute,

Effective Tuesday September 8, 2021, our certificated substitute pay will increase to the following rates:

Substitute with a California credential	\$170 per day (\$34.00 per hour/period)
Substitute with a 30-day substitute permit	\$160 per day (\$32.00 per hour/period)
DJUSD Retiree (California certificated)	\$196 per day (\$35 per hour/period)
Current DJUSD Certificated staff	\$207 per day
Long Term Substitutes serving in the same assignment for 20 consecutive days	\$200 per day on the 21 st day retroactive to the first consecutive day in that assignment

We hope that you will choose to accept substitute positions with the Davis Joint Unified School District in the future!

Feel free to contact the Personnel Services Department at extension 121 with any additional questions.

Sincerely,

Derek Brothers

Derek Brothers, Director of Personnel Services